

Memorandum of Understanding
between
The School District of the City of Wyandotte
and
The WEA/WC-MEA/NEA

On March 11, 2013, the parties reached a settlement on a collective bargaining agreement (CBA) extension through September 2017. The parties' calculations in establishing the wage and step increments for future years of the CBA were predicated on the understanding that at least 15 WEA members would participate in an Employee Retirement Incentive Program (ERIP) which is being offered during the spring of 2013.

The parties agree that if less than 15 WEA members participate in the ERIP, the Association and District will reconvene to offset any loss of savings from a lack of participating in the ERIP.

SCHOOL DISTRICT OF
THE CITY OF WYANDOTTE

Carla S. Hartung 3/11/2013
[Signature]

WYANDOTTE EDUCATION
ASSOCIATION /WC-MEA/NEA

[Signature] WEA Pres 3/11/13
[Signature] WC-Pres.